



Last revised 02.06.2019

Health and Safety policy

Definition:

Health and safety is concerned with the health, safety and welfare of employees and individuals, related to the company or not, in or around the workplace.

Summary:

The purpose of this policy is to set out our approach to Health and Safety and how ESG ensures that its employees and all individuals that come into the workplace are protected and safeguarded and educated as to their individual responsibilities at work.

Who this policy covers:

This policy applies directly to all individuals working at all levels within ESG as employees or agents and any subsidiaries and their employees and agents, wherever located. The policy is provided to other associates of ESG, including our suppliers, who will be required to comply with those provisions of the policy which apply to them by the inclusion of relevant provisions in all contractual arrangements with ESG.

ESG health and safety objectives:

It is the policy of ESG that all its operations are conducted in a way as to safeguard the health, safety and welfare of all employees in the workplace, and all other persons who may be affected by its activities. Its specific objectives in this overall aim are as follows:

- To prevent injury to employees or individuals associated with ESG operations, damage to property and the subsequent waste of resources
- To provide protective equipment where necessary or for which there are legal requirements under such directives as The Personal Protective Equipment Regulations 1992 and to comply with all statutory legal requirements, published codes of practice and notes such as H.S.E. Guidance Notes
- To ensure that employees are properly educated and trained in the health and safety aspects of their work
- To ensure accurate reporting and investigation of accidents with a view to achieving reductions in accident rates by the analysis of causes and trends
- ESG regards clients' requirements as the minimum standards to be achieved in Health and Safety



Employees:

All employees are regularly reminded that they have a statutory duty to take care of the health and safety of not just themselves but also any others that may be affected by their work and not to interfere or misuse anything provided in the interests of health, safety and welfare.

Notices:

A copy of this Safety Policy will be available on all sites along with further information relating to Health and Safety. Employees are reminded regularly to make themselves aware of its contents.

Policy responsibility and monitoring

Direct responsibility for this policy and its monitoring and reporting lie with Imad Khanzada, ESG Operations Manager (imadk@esolutionsgroup.co.uk). All enquiries, comments and suggestions to be made to Imad Khanzada. All individuals are responsible for conforming to the policy and for its success.

This policy does not form part of any employee's contract of employment and it may be amended at any time.